



## NSAAIG

### North Shore Automation & Innovations Group Inc.

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NOP 1W0

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#### Hourly Rates (includes travel time)

Rate	Junior	Intermediate	Senior	Senior Controls Engineering Consulting
Regular Time	\$100 CAD/hr \$75 USD/hr \$72 EUR/hr	\$120 CAD/hr \$90 USD/hr \$85 EUR/hr	\$135 CAD/hr <b>\$105 USD/hr</b> \$100 EUR/hr	\$165 CAD/hr <b>\$125 USD/hr</b> \$118 EUR/hr
Overtime after 8 hours per day, when total time is less than 40 hours per week, or  Overtime after 40 hours per week, when total hours worked is more than 40 hours per week or weekend work, or  Overtime for after hours calls or call-ins on weekdays (outside of 7AM – 5PM)	\$150 CAD/hr \$112.50 USD/hr \$108 EUR/hr	\$180 CAD/hr \$135 USD/hr \$127.50 EUR/hr	\$202.50 CAD/hr <b>\$157.50 USD/hr</b> \$150 EUR/hr	\$247.50 CAD/hr <b>\$187.50 USD/hr</b> \$177 EUR/hr
Weekend emergency call-ins Double Time	\$200 CAD/hr \$150 USD/hr \$144EUR/hr	\$240 CAD/hr \$180 USD/hr \$170 EUR/hr	\$270 CAD/hr <b>\$210 USD/hr</b> \$200 EUR/hr	\$330 CAD/hr <b>\$250 USD/hr</b> \$236 EUR/hr

#### Per Diem Rates (meal allowance only)

76.00CAD/day, 60.00USD/day, 60.00EUR/day

#### Mileage

0.65CAD/km, 0.50USD/km, 0.50EUR/km (subject to change once annually)

#### Expenses (Hotel, Car Rental, Taxi, tolls, parking fees, and any Required Materials for Jobsite, etc.)

billed at Cost plus 10%

#### Notes:

- Rates may be negotiated depending on the work location, scope or duration of work.
- Per Diem rates do not apply for local (Chatham, ON area) (30km or less) work.
- Mileage does not apply for local (Chatham, ON area) (30km or less) work.
- Travel time not charged for local (Chatham, ON area) (30km or less) work.
- Minimum charge of 4 hours per day for work less than 4 hours, whether onsite or for remote support via telephone/internet.
- Minimum charge of 8 hours per day when asked to remain onsite/overnight working less than 8 hours per day, including hotel, mileage and per diem rates.
- CDN rates apply to Canadian Customers for work within Canada only.
- USD rates apply to US and Internationally-based companies for work within North & South America
- Euro rates apply to European-based Customers for work within the Eurozone or internationally outside of the Americas
- Payment terms: net 30 days
- Invoicing: bi-weekly